



Safety Policy Statement

The management of Chiplime Group of Companies recognises the importance of safe working practices and will comply with the:

Health and Safety at Work Act etc 1974,
Management of Health and Safety at Work Regulations 1999 as amended,
Control of Substances Hazardous to Health Regulations 2002 as amended 2003 & 4,
Provisions and Use of Work Equipment Regulations 1998 as amended,
Manual Handling Operations Regulations 1992 as amended,
Personal Protective Equipment as Work Regulations 2002,
Display Screen Equipment regulations as amended,
Lifting Operations and Lifting Equipment Regulations 1998 as amended,
Health and Safety (Miscellaneous Amendments) Regulations 2002,
Constructions (Design & Management) Regulations 1994 as amended 2000,
Constructions (Health, Safety & Welfare) Regulations 1996 as amended,
Control of Asbestos at Work Regulations 2002,
Work at Height Regulations 2005

and all other relevant regulations, together with the Approved Codes of Practice and other applicable legislation to ensure the health, safety and welfare of their employees and other effected by their activities and will so far as is reasonably practicable:-

- provide and maintain plant and equipment and ensure working practices that are safe and without risk to health;
- ensure the correct use, handling, storage and transport of substances and articles at work that are safe and without risk to health;
- provide necessary information, instruction, training and supervision;
- provide and maintain a safe place of work and ensure safe access to and egress from that place of work together with competent supervision;
- provide a working environment that is safe and without risk to health together with suitable welfare facilities;

Every employee and sub-contractor has a duty to co-operate with management and to assist Chiplime to meet its statutory obligations.

Every employee must take all due care to safeguard not only their own health and safety but also that of other persons that may be effected by their acts or omissions.

All employees are advised that it is an offence for any person to recklessly or intentionally interfere with or misuse anything provided in the furtherance of health and safety or welfare. Any such act is a criminal offence that can result in the prosecution of the company and /or employee with heavy penalties upon conviction.

Copies of this policy will be provided to all employees at induction training and copies will always be made available for reference at company office and at established site offices.

Risks associated with all the company's activities will be assessed to enable safe working practices to be devised, which will be regularly reviewed.

Activities undertaken by company employees will be monitored to ensure compliance with recommended safe working practices and relevant health and safety legislation.

Where required, health surveillance will be provided.

Consultation on matters affecting health and safety will be undertaken with employees to ensure effective methods of working are developed compatible with the provisions of this policy and the capabilities of employees.

Adequate resources will be provided to ensure that suitable provision is made to manage health and safety matters and to enable compliance with the requirements of legislation.

To enable this policy to be carried out responsibilities are assigned to designated personnel throughout the organisation.

Competent persons are employed within the company to assist in the management of health and safety and where required, external advisors are engaged to provide competent support to enable the company fulfil its duties.

This policy will be reviewed annually and amended as required to take account of new legislation and improved working practices and brought to the attention of all employees.